

Collective Bargaining in the US:

Current Challenges and Future Directions

集体协商谈判：

今天的挑战和明天的方向

Mingde Institute

Beijing, China

November 16, 2014

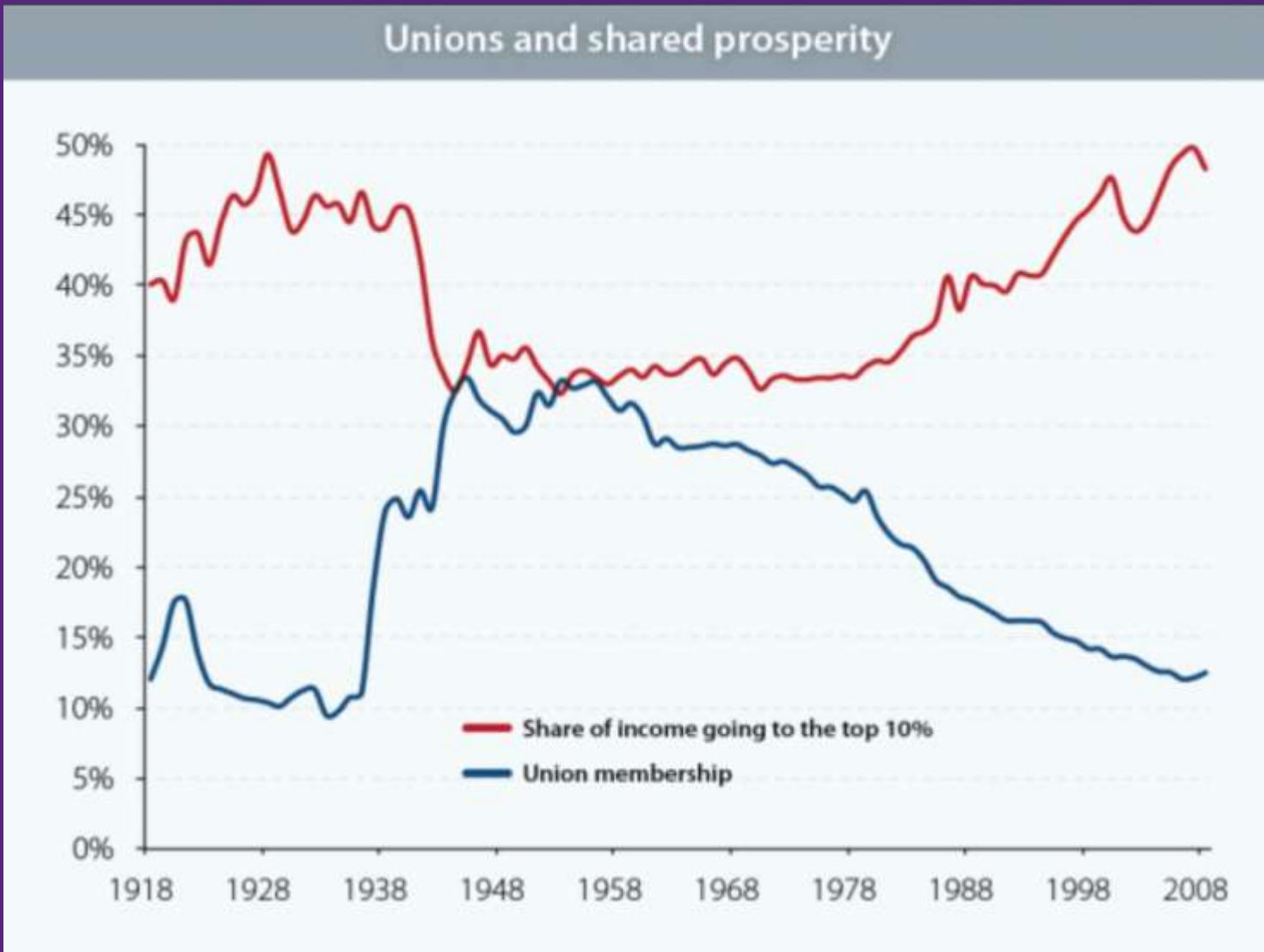
Collective Bargaining in the U.S.

集体协商谈判在美国

- Established in 1935 by the National Labor Relations Act
1935年在劳动关系法中建立
- Based on the premise of “exclusive representation”
在“唯一代表”为基础的前提下
- Every year, some 30,000 collective bargaining agreements are negotiated in the U.S.
在美国，每年有约30,000集体协商协议
- About 8 million private-sector workers and 8.5 million public-sector workers are covered by collective bargaining agreements
大约有800万私人领域的工人和850万公共领域的工人和被集体协商覆盖

Crisis: A Changing Labor Movement

危机：变化中的劳工运动



Crisis: Workers Under Attack

危机：受攻击的工人

- Legislative attacks on collective bargaining
对集体协商的立法冲击
- Legal attacks on collective bargaining
集体协商的合法攻击
- Attacks on political participation
对政治参与的攻击



Path to Power

获得力量的途径

1

Strengthen &
Grow Union
加强&发展工会

2

Expand
the Path to Power
for All Workers
扩展工人获得力
量的途径

3

Develop a
Long Term
Strategy to Win
发展一个获胜的
长期策略

21st Century Blueprint Committee

21世纪蓝图委员会

**Identify game-changing strategies that together
comprise a long-term blueprint to address
income inequality.**

**确认一个竞赛重整的策略来共同构成一个解
决收入不平等的长期蓝图。**

Speakers & Expert Interviews

演讲者&专家访谈

8 meetings since March 2013 launch

2013年3月以来举办了8场会议

- Futurists
- Economists
- Academics/Practitioners
- Journalists
- Financiers
- Strategists
- Former Administration Officials
- CEOs
- Philanthropists
- Activists





Forecast 预测

A story from the future
一个来自未来的故事
that provokes insight
要激发的洞察力
in the present
在目前的

21st Century Blueprint Committee

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Income Inequality
收入不平等



Climate Change
气候变化



Demographics
人口统计数据



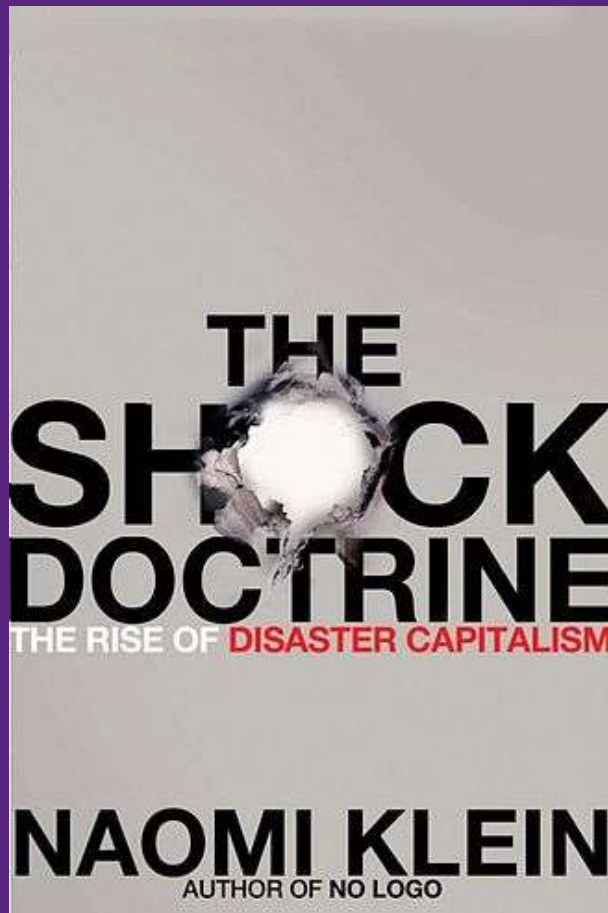
Future of Work
工作的未来



Global Economy
全球经济



Technology
技术



“Only a crisis - actual or perceived - produces real change. When that crisis occurs, the actions that are taken depend on the ideas that are lying around. That, I believe, is our basic function: to develop alternatives to existing policies, to keep them alive and available until the politically impossible becomes the politically inevitable.” - Milton Friedman

“只有一场危机-实际的或感知的-产生真正的改变。当危机发生时,采取的行动取决于周围的想法。我相信,这是我们的基本功能:发展替代现有的政策,让他们活着和可用的,直到政治上的不可能成为政治上的不可避免。”

-弥尔顿·弗里德曼

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